

**Japanese Knotweed Ltd and Environment Controls** specialise in the control and removal of Japanese knotweed, other invasive plants/species, asbestos and other ground contamination, and amenity weed management, throughout the UK. We mitigate and solve the problems these issues cause for property developers, construction companies, facilities management companies, corporate clients, local authorities, housing associations and private homeowners. We pride ourselves on offering the best service in the industry.

**Our people are brilliant** – they are self-motivated and dedicated. They are reliable and conscientious, and all share the same vision. They are energized by delivering an outstanding service to our customers with transparency and accountability, and this is what makes us a market leader.

**We** aspire to employ the best people to work for us, people who can take ownership of their roles and who enjoy doing what they do best, for a friendly and caring company. You will be a well organised and problem-solving person who is motivated by delivering high standards and who takes pride in a job well done.

### The Role

We are recruiting for an **Amenity Team Leader** to be part of our fast-growing well equipped Amenity service. This is a mobile role working in multiple locations, with a company vehicle provided. The role covering the UK, supervises teams working on an existing and growing client base.

### Skills and Experience Required

- Team leader experience is essential, from a similar role or garden maintenance and/or grounds maintenance role.
- An understanding of H&S requirements and ability to digest RAMS and feedback accordingly.
- Experience of driving a quad or operating ride-on machinery.
- Willing to work away from home on a regular basis.
- Experienced with herbicide/chemical treatment.
- Ideally hold NPTC card, category PA1 & PA2 herbicide spraying certificates.
- Other NPTC / Lantra qualifications would also be preferable.
- Experience in supporting others to problem solve.
- Adaptable and flexible approach to work and a drive to provide a quality output.
- An excellent focus on customer service.
- Good app-based IT skills.
- A full driving licence.

### General Information

Working Mon-Fri and Mon-Sat on rotation.

This role needs a great deal of focus on ensuring the team delivers our customers the best solution on all our contracts. Supervising the Amenity Technicians and co-ordinate the activities of sub-contracts to achieve Amenity Weed Spraying goals.

This is a hand-on role applying herbicide from a quad and using a knapsack sprayer to control weeds and unwanted vegetation along highways, roadside verges, roundabouts, pathways, industrial sites, residential street, properties, and some open areas of land.

Ensuring the teams following established Standard Operating Procedures and RAMS, complete van and H&S audits, and equipment calibrations.

Recording work carried out, and logging map distances covered, using web-based apps on a mobile phone, and ensuring the whole team submit accurate daily work records.

You will be travelling and working in different counties throughout the UK, staying away Mon-Fri on a regular basis.

Working on amenity contacts won in multiple locations.

Working Mon-Fri and Mon-Sat on rotation with the flexibility to meet the customer's programme.

You will be provided with a works van and quad, fuel card, a mobile phone and all necessary equipment.

IT equipment is supplied to enable you to communicate with your teams to assist in problem solving and ensuring effective operations on the ground and in other locations.

This role is responsible for ensuring the daily and weekly minimum map distance of herbicide coverage are achieved.

This role is working March to November, with paid time off from December to February.

Occasionally working with other department as the work demands.

### **Salary and Benefits**

Dependent on Experience and Qualifications.

Seasonal work activity, with year round pay.

An attractive pension scheme.

Medical cash back scheme.

Overnight allowance.